

Matt Davidson, Ph.D.
Brief Bio



Matthew L. Davidson, Ph.D., is an original Founder and the current President of the Excellence with Integrity Institute.

Dr. Davidson has dedicated over 25 years to the theory, practice, and assessment of character and culture with a special emphasis on leadership and organizational development. Through his work at the Institute Dr. Davidson seeks to foster optimal performance in individuals and organizations through the assessment and development of excellence, integrity, teamwork, and intrapersonal development.

The *Excellence with Integrity Sport Team Culture Assessment and Development Tools* have been used in a wide-range of educational, youth development, government, and workplace settings, as well as with student-athletes and coaches in high school, and Division I, II, and III intercollegiate athletics.

Dr. Davidson is co-author of the *Excellence with Integrity Workplace Culture Assessment and Development Tools* which have been used in organizations across the country such as Chick-fil-A, Metro Waste Authority and Hy-Vee grocery stores.

Dr. Davidson is a co-author of the *Culture of Excellence & Ethics Assessment™* school surveys, which have been recognized as valid and reliable instruments by experts at the Office of Safe and Drug Free Schools and are a recommended survey in the federal School Climate Survey Compendium. CEEA

school surveys have been utilized by K-12 education organizations and educational researchers in the U.S. and across the world, including Kenya, Singapore, Mongolia, Costa Rica, South Africa, China, Mexico, Canada, Chile, Africa, India, and the Philippines.

Dr. Davidson is lead author of the *ESSENTIALS™* instructional resource and *Excellence with Integrity Employability Essentials™*. He is also a lead author of the *Catholic School Improvement Surveys™*, which are currently used in the Archdiocese/Diocese across the country.

Dr. Davidson has previously served as Research Director at the Center for the 4th & 5th Rs (Respect & Responsibility) at SUNY Cortland. He has also been on staff at the Family Life Development Center at Cornell University, the Values Program at Le Moyne College, and the Mendelson Center for Sport, Character, and Culture at the University of Notre Dame, where he was also an Adjunct Professor of Education in the ACE Program.

Matt lives in Fayetteville, NY, with his wife Suzanne and their four children. He is actively involved in coaching, teaching, and volunteer activities in his church and community. He has completed 15 marathons and enjoys the process of training mind, body, and soul for optimal performance.

For a list of partners and projects visit: www.ewii.org.